

Health & Safety Policy

At Metalsa, we are committed to providing and maintaining a safe and healthy work environment. We conduct operations by applicable laws, regulations, and other requirements from our stakeholders, constantly striving to eliminate hazards and reduce risk in the workplace. Safety is an essential part of our operating system. We believe that each collaborator and visitor is responsible for safety and health as a fundamental priority, not only for themselves but for all of us who are part of the organization and in the locations where we operate. We prevent any injury or health deterioration by providing adequate training and equipment to maintain safety in our operations.

It is of the utmost importance that all those who collaborate with us are prepared to respond adequately to emergencies, receiving training and protective equipment to face fires, spills, handling of chemicals, and accidents.

In addition to the fire protection and safety equipment for our collaborators, we also put efforts into workplace ergonomics, being aware that working safely and comfortably is essential for preventing accidents. We make our operations more efficient, ensuring everyone's safety and increasing productivity and performance.

We must achieve a proactive safety culture through our participation. Therefore, our health and safety objectives, and Safety Management System, are established, reviewed, and adjusted periodically to promote continuous improvement, with a target of a 10% reduction in our TRIR projected for 2031 based on the 2020 performance.

Let's focus our efforts together to prevent, control, or eliminate hazards and unsafe behaviors in the workplace. For us, health and safety are a priority at all levels of our organization. Therefore, we involve our collaborators and their representatives to evaluate results, obtain feedback and constantly improve.



JORGE GARZA GARZA