

# Environmental Policy

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Metalsa's sustainability vision is a commitment to creating a better world. With this in mind, we perform our operations focusing on pollution prevention to protect the environment while seeking opportunities to enhance it. We do it by tracking and continuously improving our environmental performance indicators, with proactive actions oriented to reduce our environmental impacts and risks. Our objectives are to systematically increase efficiency in energy, fuels, water, and materials while mitigating associated environmental effects. Therefore, our internal environmental targets and standards are reviewed periodically to establish plans and actions to achieve our long-term goals by aligning environmental initiatives with business targets.

We seek to provide adequate treatment to all resources to maximize their performance in all our operational areas, making the most of the resources we have available. In the same way, we reduce our waste to reduce the environmental impact and become a company sustainable in all our practices. Likewise, we work hard to handle chemicals and hazardous waste properly. We avoid putting the health of any of our collaborators at risk or any severe environmental impact due to mishandling or improper disposal of waste.

For us, it is essential to maintain the quality of life of all those who affect our activities. Keeping operations safe, proper disposal of chemicals and hazardous and non-hazardous waste, and ensuring air and water quality for our collaborators and the communities where we have an impact. Following precise water management and emission reduction goals lead us to a constant reduction that improves and makes our practices more efficient.

We must achieve a proactive environmental culture through our participation. Therefore, we establish, review and periodically adjust our environmental objectives to promote continuous improvement, with a target of 20% reduction in GHG emissions intensity projected for 2031, based on the 2019 performance.

We fulfill our compliance obligations as acquired with our stakeholders, not only as a compulsion but in alignment with our business mission and organizational culture's fundamental elements, beliefs, and values. Thus, we engage our collaborators at all levels of the organization to support all applicable Management Systems while also involving our customers and suppliers in continually improving our environment.



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**JORGE GARZA GARZA**